
Iowa County Attorneys Association

Fiscal Year 2023-2024 Salary Survey



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[ISAC website](#)

Jessica A. Reynolds
Executive Director
Iowa County Attorneys Association
Hoover State Office Building, Second Floor
1305 E. Walnut Street
Des Moines, Iowa 50319
Phone: 515-281-3609; Fax: 515-281-6771
[Email: jessica.reynolds@ag.iowa.gov](mailto:jessica.reynolds@ag.iowa.gov)
www.iowa-icaa.com

Profile of Full -Time Iowa County Attorneys Salary

County	Pop	Status	Office	Yrs as Lawyer	Yrs as Co Atty	FY 22-23	FY 23-24
Allamakee	14,061	A	A	15	5	97,809	102,700
Appanoose	12,317	A	A	10	9	114,055	119,759
Audubon	5,674	B	A	8	3	97,216	105,674
Benton	25,691	A	A	36	5		136,441
Black Hawk	131,144	A	C	17	8		151,163
Boone	26,723	A	A	11	2	125,818	134,814
Bremer	24,988	A	A	10	1	127,036	130,847
Buchanan	20,565	A	A	20	13	110,025	120,578
Buena Vista	20,823	A	B	11	4	129,852	137,643
Calhoun	9,927	A	B	17	13	103,132	112,367
Cass	13,127	A	A	13	5	124,081	131,526
Cedar	18,505	A	A	14	1.5	116,029	125,312
Cerro Gordo	43,127	A	A	32	11		
Cherokee	11,658	A	A	29	16	116,750	120,350
Chickasaw	12,012	A	B	16	2	111,598	121,641
Clarke	9,748	A	A	25	5	116,829	122,671
Clay	16,384	A	B	18	3	112,899	117,099
Clinton	49,116	A	A	34	24	143,614	150,795
Crawford	17,043	A	A	11	3	122,986	126,676
Dallas	99,678	A	B	35	>1		171,929
Delaware	17,448	A	A	33	28	113,726	117,726
Des Moines	38,910	A	B	21	4	122,011	
Dickinson	17,703	B	A	32	17	117,898	142,657
Dubuque	99,266	A	A	32	1	150,000	162,444
Emmet	9,388	A	A	16	5	81,539	106,737
Floyd	15,627	A	A	13	8	114,005	
Franklin	10,019	A	A	32	24		119,520
Greene	8,771	A	A	6	5	123,100	131,100
Hancock	10,795	A	A	14	10	121,000	129,400
Hardin	16,878	A	B	25	5	109,000	108,000
Henry	20,482	A	A	26	16.75	116,880	122,723
Humboldt	9,597	A	A	22	11		120,116
Jackson	19,485	A	A	25	8	107,919	117,000
Jasper	37,813	A	B				139,255
Jefferson	15,663	A	B	8	5	106,197	122,127
Johnson	152,854	A	B-C	21	8mos	173,325	177,978
Jones	20,646	A	A	19	5	118,343	127,810
Keokuk	10,033	A	A	16	4	105,663	114,644
Lee	33,555	A	A-B	11	5	126,165	130,580
Linn	230,299	A	A	23	2	198,947	209,538
Lyon	11,934	A	A	26	3	109,981	117,790
Madison	16,548	A	A	15	7	117,206	
Mahaska	22,190	A	A	12	5	108,650	108,650
Marion	33,414	A	A	18	6mos	136,996	142,500
Marshall	40,105	A	A	13	2	118,727	130,600
Monona	8,751	B	A	13.5	9	111,054	118,829
Muscatine	43,235	B	B	33	17	149,618	155,255
Osceola	6,192	A	A	9	6		100,500
Page	15,211	A	A	19	8	99,802	103,645
Palo Alto	8,996	B	B	44	34		101,960
Plymouth	25,698	A	A	31	29	149,200	158,006

Profile of Full -Time Iowa County Attorneys Salary							
County	Pop	Status	Office	Yrs as Lawyer	Yrs as Co Atty	FY 22-23	FY 23-24
Pocahontas	7,078	A	B	23	7		106,641
Polk	492,401	A	A	23	7mos	230,350	245,323
Pottawattamie	93,667	B	A	29	21		158,312
Poweshiek	18,662	A	B	16	5	106,758	118,501
Sac	9,814	A	A	17	13	113,477	126,186
Scott	174,669	A	A	34	8moa	158,000	158,056
Sioux	35,872	A	A	13	9	142,398	150,942
Story	98,537	A	A	24	3.5	156,518	167,474
Tama	17,135	A	A	41	40	100,016	108,017
Union	12,138	A	A	24	1.5	113,109	
Wapello	35,437	A	B	10	3		
Warren	52,403	A	A	27	7	133,381	146,719
Washington	22,565	A	A	13	6mos	149,207	160,397
Webster	36,999	A	B	20	5.5	132,456	136,978
Winnebago	10,679	A	A	10	5	120,284	130,748
Woodbury	105,941	A	A	20	1	150,467	161,000
State Totals	2,833,814			1354.5	538.75	6,883,102	
State Averages	42,296			20.5227	8.9792	125,147	

Number of Full Time: 67 By Resolution: 61 By Choice: 6

OFFICE STATUS

- A=Full-time by resolution of the supervisors; private law practice prohibited.
- B=Full-time by own choice; rarely or never handle private law practice matters.
- C=Devote 40 hours or more per week to official duties, but also engage in private practice.
- D=Devote less than 40 hours per week to official duties; have private law practice.
- E=Serve two counties part-time. No private practice.
- F=Serve four counties part-time; private practice.

OFFICE LOCATION

- A=The only office is located in the courthouse
- B=The only office is located in nearby county office space
- C=An office is maintained in the courthouse or county office building, but some official duties are performed in private offices
- D=There is no office maintained for the county attorney in the courthouse or other county office building; duties performed in private offices

Those highlighted in yellow not reported for FY23-24

Profile of Part -Time Iowa County Attorneys Salary							
County	Population	Status	Office	Yrs as Lawyer	Yrs as Co. Atty.	FY 22-23	FY 23-24
Adair	7,496	C	D	12	4	80,968	88,563
Adams	3,704	C	A	26	3.5		
Butler	14,334	D	C	21	3	95,001	100,702
Carroll	20,760	C	D	39	25	87,909	92,446
Clayton	17,043	C	B	11	4	87,344	94,332
Davis	9,110	C	D	29	26		
Decatur	7,645	F	A	41	1	112,155	65,000
Fayette	19,509	C	D	22	1	91,308	99,343
Fremont	6,605	C	A	2	1		84,637
Grundy	12,329	D	D	18	8	78,848	85,156
Guthrie	10,623	C*	A	1	6mos	103,999	108,158
Hamilton	15,039	D	C	52	33	89,745	96,925
Harrison	14,582	D	D	19	16	85,358	
Howard	9,469	C	A	38	9	99,344	104,309
Ida	7,005	F	A	18	11	56,802	65,940
Iowa	16,662	D	D	27	16	91,409	96,894
Kossuth	14,828	C	A	26	25	106,535	112,927
Louisa	10,837	C	D	18	12.5	72,589	87,833
Lucas	8,634	C	D	17	5	66,800	70,000
Mills	14,484	C	A	23	1	107,843	112,000
Mitchell	10,565	D	D	26	1.5	82,351	90,586
Monroe	7,577	C	D	4	1		79,253
Montgomery	10,330	D	D	6	4	63,060	66,842
O'Brien	14,182	D	D	13	1		77,500
Ringgold	4,663	E	A	35	27.5	51,382	53,905
Shelby	11,746	D	D	30	17		
Taylor	5,896	E	A	35	18	73,499	76,806
Van Buren	7,203	D	C	37	8	55,729	
Wayne	6,497	F	A	41	37	55,524	58,855
Winneshiek	20,070	C	D	38	29	89,039	95,408
Worth	7,443	D	D	32	21	89,334	92,907
Wright	12,943	C	D	25	20	111,064	114,396
State Totals	359,813			782	390	2184939	
State Averages	11,244			24.4375	12.5806	84036.11538	

Number Part-Time: 32

OFFICE STATUS

- A=Full-time by resolution of the supervisors; private law practice prohibited.
- B=Full-time by own choice; rarely or never handle private law practice matters.
- C=Devote 40 hours or more per week to official duties, but also engage in private practice.
- D=Devote less than 40 hours per week to official duties; have private law practice.
- E=Serve two counties part-time. No private practice.
- F=Serve two counties part-time. Private practice.

OFFICE LOCATION

- A=The only office is located in the courthouse
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- D=There is no office maintained for the county attorney in the courthouse or other county office building; duties performed in private offices

Profile of Part -Time Iowa County Attorneys Salary

County	Population	Status	Office	Yrs as Lawyer	Yrs as Co. Atty.	FY 22-23	FY 23-24
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**Previously served nine years as county attorney

Those highlighted in yellow not reported for FY23-24

Iowa Assistant County Attorneys Salary Data							To TOC			
County	Population	Bureau Chief Salary	First Assistant Salary	FT Ass't	FT Salary	Benefits	PT Ass't	PT Salary	Benefits	Comments
Adair	7,496									
Adams	3,704									
Allamakee	14,061						1	87,282	Yes	
Appanoose	12,317						1	42,000	No	
Audubon	5,674									
Benton	25,691		122,797 B	2	122,797-88,275	Yes				
Black Hawk	131,144		128,488 B	13	119,225-78,229	Yes	1	89,802	No	
Boone	26,723			2	114,592-78,375	Yes				
Bremer	24,988			2	111,218-78,750	Yes				
Buchanan	20,565			2		Yes				
Buena Vista	20,823			3	101,972-75,000	Yes				
Butler	14,334									
Calhoun	9,927			1	75,000	Yes				
Carroll	20,760									
Cass	13,127									
Cedar	18,505			1	106,515	Yes				
Cerro Gordo	43,127			6	100,000-60,000	Yes				
Cherokee	11,658						1	61,661	No	
Chickasaw	12,012						1	42,000	No	
Clarke	9,748			1	65,835-54,000	Yes				
Clay	16,384			1	99,534	Yes	1	60,000	No	PT Ass't contract labor-not salary
Clayton	17,043						1	64,072	No	
Clinton	46,460		124,547 B	4	98,147-85,358	Yes				
Crawford	16,525			1	90,000	Yes				
Dallas	99,678		146,140 B	8	100,734-89,044	Yes				
Davis	9,110						1	20,000	No	
Decatur	7,645									
Delaware	17,448			1	68,804	Yes				
Des Moines	38,910			5	85,065-76,559	Yes				
Dickinson	17,703			1	119,830	Yes				
Dubuque	99,266			9	121,571-101,127	Yes				
Emmet	9,388			1	68,638	Yes				
Fayette	19,509		106,623 B				1	85,000	Yes	
Floyd	15,627			1	96,904	Yes				
Franklin	10,019						1	16,695	No	
Fremont	6,605						1	34939-32946	Yes	
Greene	8,771			1	98,512	Yes				

Iowa Assistant County Attorneys Salary Data							To TOC			
County	Population	Bureau Chief Salary	First Assistant Salary	FT Ass't	FT Salary	Benefits	PT Ass't	PT Salary	Benefits	Comments
Grundy	12,329						1	72,189	Yes	
Guthrie	10,623			1	91,520-80,000	Yes	1	88,399	No	
Hamilton	15,039						1	50,326	No	
Hancock	10,795									
Hardin	16,878			1	79,000-70,000	Yes				
Harrison	14,582		68,287				1		No	
Henry	20,482			2	84,037	Yes				
Howard	9,469									
Humboldt	9,597									
Ida	7,005						1	53,110	No	
Iowa	16,662						2	82,355-64,264	Yes	
Jackson	19,485			1	85,000	Yes				
Jasper	37,813		118,366 B	2	89,640	Yes				
Jefferson	15,663			1	75,000	Yes	1	43,000	Yes	
Johnson	152,854		151,282 B	14	141,259-85,507	Yes				
Jones	20,646			1	108,639	Yes				
Keokuk	10,033						1	28E Mahaska Co.	25%	
Kossuth	14,828			1	95,988	Yes				
Lee	33,555		110,993 B	3	110,993-75,483	Yes				only 2 currently staffed
Linn	230,299	157,153 B	178,107 B	21	136,439-86,663	Yes				
Louisa	10,837						2	60,503-77,127	Yes	
Lucas	8,634									
Lyon	11,934									
Madison	16,548			2	94,095-72,100	Yes				
Mahaska	22,190			1	67,146	Yes	2	60,432		PT Ass't benefits not marked
Marion	33,414		107,000 B	3	107,000-76,000	Yes				
Marshall	40,105		111,010 B	7	103,308-73,575	Yes				
Mills	14,484			2	95,200-75,000	Yes				
Mitchell	10,565						1	76,998	No	
Monona	8,751						1	44,301	No	
Monroe	7,577									
Montgomery	10,330						1	56,818	Yes	
Muscatine	43,235		131994 B	3	117,748-92,436	Yes				
O'Brien	14,182						2	60,138-35,390	Yes	
Osceola	6,192									
Page	15,211						1	79,650	No	
Palo Alto	8,996			1	70,000-78,000	No				

Iowa Assistant County Attorneys Salary Data							To TOC			
County	Population	Bureau Chief Salary	First Assistant Salary	FT Ass't	FT Salary	Benefits	PT Ass't	PT Salary	Benefits	Comments
Plymouth	25,698		119,335 B	2	119,335-102,007	Yes				
Pocahontas	7,078									
Polk	492,401	208,525 B	208,525 B	89	128,359-94,386	Yes	1	(prorated)	Yes	FT Ass't # includes 6 bureau chiefs
Pottawattamie	93,667		148,709-113,338	14	123,877-75,675	Yes				
Poweshiek	18,662			1	62,177	Yes				
Ringgold	4,663									
Sac	9,814									
Scott	174,669		134,331 B	9	77,812-107,265	Yes				Sr. Assts. 8 \$94,577-\$130,395
Shelby	11,746						1	45,203	No	
Sioux	35,872			2	80,000-101,000	Yes				
Story	98,537		142,736 B	14	137,100-81,408.54	Yes				
Tama	17,135		91822 B	1		Yes				
Taylor	5,896									
Union	12,138			1	40,000	Yes				
Van Buren	7,203		36,655	1		Yes				
Wapello	35,437			5	65,000-57,000	Yes				
Warren	52,403		132047 B	6	132,047-113,707	Yes				
Washington	22,565			2	112,278-96,238	Yes				
Wayne	6,497									
Webster	36,999		116,431	4	116,431-90,724					Benefits not filled out
Winnebago	10,679									
Winneshiek	20,070						3	29,348-81,097	No	
Woodbury	105,941		136,850 B	13	66,400-111,677	Yes				
Worth	7,443									
Wright	12,943			1	69,168	Yes				
Totals	3,190,453			298			35			

Those highlighted in yellow not reported for FY23-24

B' in this column denotes First Assistant Benefits

Other Attorneys in Iowa State Government			<u>To Toc</u>
LEGISLATIVE SERVICES AGENCY			
Legal Services Division Director	107,557	153,192	
Senior Legal Counsel	85,051	121,202	
Legal Counsel 2	73,882	105,373	
Legal Counsel 1	64,230	91,458	
Legal Counsel	58,510	83,200	

Source: Legislative Services Agency 11/2023

UTILITIES BOARD	PY GRD		
Utility Attorney 1	36	\$77,168	\$118,310
Utility Attorney 2	42	\$109,408	\$155,646
Utilities Board General Counsel	44	\$120,203	\$170,706

DEPARTMENT OF WORK FORCE DEVELOPMENT			
Attorney 2	33	\$66,768	\$102,794
Attorney 3	38	\$90,563	\$128,960
Administrative Law Judge 2	38	\$90,563	\$128,960
Administrative Law Judge 3	39	\$95,014	\$135,262

DEPARTMENT OF INSPECTION AND APPEALS			
Attorney 2	33	\$66,768	\$102,794
Attorney 3	38	\$90,563	\$128,960
Administrative Law Judge 2	38	\$90,563	\$128,960
Administrative Law Judge 3	39	\$95,014	\$135,262

PUBLIC DEFENDER			
Public Defender 1/Appellate Defender 1/Public Defender Fellow	29	\$55,952	\$85,176
Public Defender 2/Appellate Defender 2	34	\$70,054	\$107,848
Public Defender 3/Appellate Defender 3	38	\$90,563	\$128,960
Public Defender Supv 1	39	\$95,014	\$135,262
Public Defender Supv 2	42	\$109,408	\$155,646

Source: Department of Administrative Services 11/2022

Iowa State Judicial Branch	To TOC	
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Chief Justice Iowa Supreme Court		\$196,106
Supreme Court Justice		\$187,326
Chief Judge, Court of Appeals		\$175,619
Associate Judge, Court of Appeals		\$169,765
Chief Judge, District Court		\$163,910
District Court Judge		\$158,056
District Associate Judge		\$140,495
Judicial Magistrate		\$43,318

State Court Administrator	\$100,840	\$154,300
District Court Administrators	\$99,653	\$141,710

Director of Juvenile Court Services

Chief Juvenile Court Officers 1	\$90,605	\$128,939
Chief Juvenile Court Officers 2	\$94,994	\$135,242
Juvenile Court Officer IV	\$70,034	\$107,827
Juvenile Court Officer III	\$63,502	\$98,176
Juvenile Court Officer II	\$55,931	\$85,114
Juvenile Court Officer I	\$51,011	\$77,293

Court Reporters	\$57,595	\$89,294
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Source: Iowa Judicial Branch-State Court Administration 11/2023

Attorney General's Office **To TOC****Department** **Title** **Annual****Administrative Services**

Attorney General	\$123,669.00
Deputy Atty. General	\$154,502.40
Deputy Atty. General	\$154,502.40
Deputy Atty. General	\$154,502.40
Deputy Atty. General	\$154,502.40
Deputy Atty. General	\$162,760.00
Solicitor General	\$90,001.60
Solicitor General	\$110,219.20
Solicitor General	\$139,318.40
Deputy Attorney Gener	\$165,006.40

DHHS

AAG I	\$67,516.80
AAG I	\$70,012.80
AAG I	\$72,945.60
AAG I	\$83,636.80
AAG I	\$85,321.60
AAG I	\$87,734.40
AAG I	\$87,734.40
AAG I	\$87,734.40
AAG I	\$87,734.40
AAG I	\$87,734.40
AAG I	\$87,734.40
AAG I	\$87,734.40
AAG I	\$87,734.40
AAG I	\$87,734.40
AAG I	\$87,734.40
AAG I	\$87,734.40
AAG I	\$87,734.40
AAG I	\$87,734.40
AAG II	\$72,155.20
AAG II	\$72,155.20
AAG II	\$87,734.40
AAG II	\$91,249.60
AAG II	\$94,868.80
AAG II	\$102,544.00
AAG II	\$102,564.80
AAG II	\$102,564.80
AAG II	\$102,564.80
AAG II	\$102,564.80
AAG II	\$111,092.80
AAG II	\$111,092.80
AAG II	\$111,092.80
AAG II	\$111,092.80
AAG II	\$111,092.80
AAG II	\$111,092.80
AAG II	\$111,092.80
AAG III	\$97,864.00
AAG III	\$114,483.20
AAG III	\$114,483.20
AAG III	\$124,999.94
AAG III	\$125,008.00
AAG III	\$128,752.00
AAG III	\$131,289.60
AAG III	\$133,910.40
AAG III	\$139,318.40
AAG III	\$139,318.40
AAG III	\$139,318.40

Attorney General's Office		To TOC
Department	Title	Annual
	AAG III	\$139,318.40
	AAG III	\$139,318.40
	AAG III	\$139,318.40
	AAG III	\$139,318.40
	AAG III	\$139,318.40
	AAG III	\$139,318.40
	AAG III	\$139,318.40
	AAG III (hourly)	\$69,659.20
Revenue		
	AAG III	\$97,864.00
	AAG III	\$105,851.20
	AAG III	\$105,851.20
	AAG III	\$114,441.60
	AAG III	\$123,801.60
	AAG III	\$128,731.20
	AAG III	\$139,318.40
Transportation		
	AAG III	\$97,864.00
	AAG III	\$133,931.20
	AAG III	\$139,318.40
	AAG III	\$139,318.40
	AAG III	\$139,318.40
	AAG III	\$139,318.40
Agency		
	AG II	\$77,001.60
	AG III	\$97,864.00
	AAG III	\$97,864.00
	AAG III	\$101,774.40
	AAG III	\$105,019.20
	AAG III	\$106,870.40
	AAG III	\$107,120.00
	AAG III	\$110,094.40
	AAG III	\$114,441.60
	AAG III	\$119,080.00
	AAG III	\$133,910.40
	AAG III	\$139,318.40
	AAG III	\$139,318.40
	AAG III	\$139,318.40
	AAG III	\$139,318.40
	AAG III	\$139,318.40
	Attorney Supervisor	\$160,305.60
	Attorney Supervisor	\$160,305.60
	Attorney Supervisor	\$160,305.60
	Attorney Supervisor	\$160,305.60
Criminal Justice Division		
	Attorney Supervisor	\$154,502.40
	Attorney Supervisor	\$160,305.60
	Attorney Supervisor	\$160,305.60
	Attorney Supervisor	\$160,305.60

Attorney General's Office		To TOC
Department	Title	Annual
Consumer Protection Division		
	AAG III	\$114,441.60
	AAG III	\$119,080.00
	AAG III	\$139,318.40
	AAG III	\$139,318.40
	AAG III	\$139,318.40
	AAG III	\$139,318.40
	AAG III (hourly)	\$100,401.60
Statewide Prosecution		
	AAG II	\$86,528.00
	AAG III	\$105,851.20
	AAG III	\$123,780.80
	AAG III	\$123,801.60
	AAG III	\$125,008.00
	AAG III	\$130,000.00
	AAG III	\$130,000.00
	AAG III	\$139,318.40
	AAG III	\$139,318.40
	AAG III	\$139,318.40
	AAG III	\$139,318.40
	AAG III	\$139,318.40
	AAG III	\$139,318.40
Criminal Appeals		
	AAG III	\$97,864.00
	AAG III	\$97,864.00
	AAG III	\$105,851.20
	AAG III	\$110,094.40
	AAG III	\$110,094.40
	AAG III	\$114,441.60
	AAG III	\$120,016.00
	AAG III	\$123,801.60
	AAG III	\$128,731.20
	AAG III	\$133,868.80
	AAG III	\$139,318.40
	AAG III	\$139,318.40
	AAG III	\$139,318.40
	AAG III	\$139,318.40
	AAG III	\$139,318.40
	AAG III	\$139,318.40
	AAG III	\$139,318.40
	AAG III	\$139,318.40
Special Litigation		
	AAG I	\$57,636.80
	AAG III	\$100,006.40
	AAG III	\$101,795.20
	AAG III	\$109,012.80
	AAG III	\$110,094.40
	AAG III	\$113,214.40
	AAG III	\$114,441.60
	AAG III	\$128,731.20
	AAG III	\$133,910.40
	AAG III	\$139,318.40
	AAG III	\$139,318.40

Attorney General's Office		To TOC
Department	Title	Annual
	AAG III	\$139,318.40
	AAG III	\$139,318.40
	AAG III	\$139,318.40
	AAG III	\$139,318.40
PATC		
	AAG III	\$139,318.40
	AAG III	\$139,318.40

Source: Attorney General's Office November 2023